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THE
TRILLIUM
FOUNDATION



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A N N U A L R E P O R T

The goal of the Trillium Foundation is to help fund those voluntary social service organizations assisting the men, women and children in Ontario whose lives have been affected by adverse social circumstances or disabling conditions.

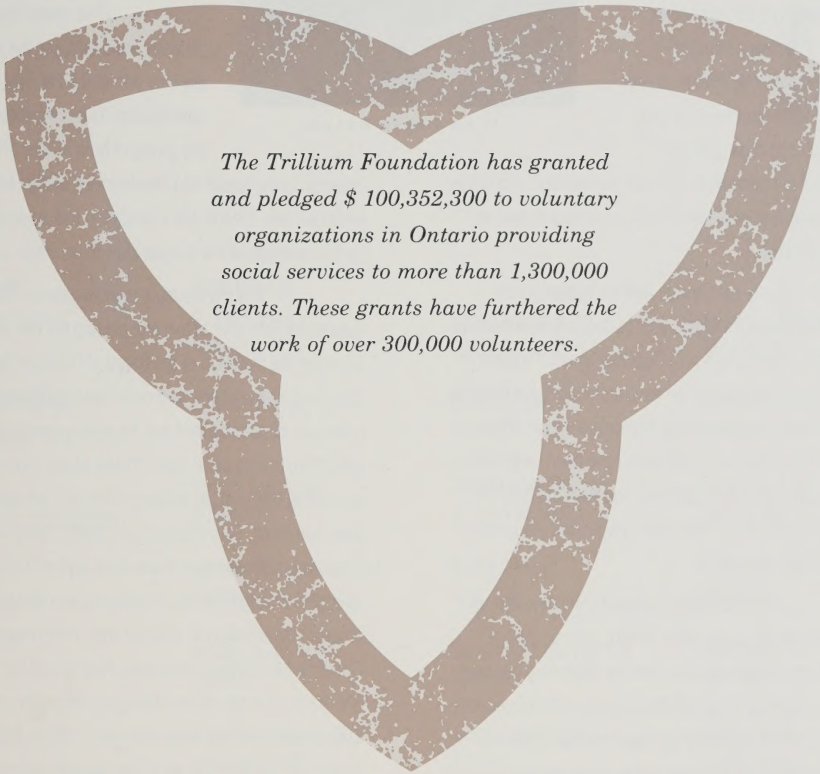
The Trillium Foundation will:

- operate at arm's length from the government, under a voluntary board of directors;
- be flexible in its granting policy in order to be able to respond to the changing needs of the community;
- attempt to keep its granting procedures as uncomplicated as possible in order to limit the administrative costs both of the Foundation and the applicants.

Trillium Foundation funds:

- are not intended to substitute for existing sources of funds;
- will be granted in such a way as to avoid dependency on the Foundation or the Province of Ontario;
- will ordinarily be granted in a manner that will provide some ratio of matching in order to provide an incentive for continuing private sector fund raising activities.

THE TRILLIUM FOUNDATION



The Trillium Foundation has granted and pledged \$ 100,352,300 to voluntary organizations in Ontario providing social services to more than 1,300,000 clients. These grants have furthered the work of over 300,000 volunteers.

REPORT OF THE CHAIRMAN

On behalf of the Board of Directors, I am pleased to present the Trillium Foundation annual report for the year ending March 31, 1989.

Since its inception in November 1982, the Trillium Foundation has funded hundreds of social service programs in towns and cities across the province so that essential services can expand or continue. The strong spirit of interdependence that Trillium shares with these local communities and many provincial organizations strengthens our commitment to use our available resources so they are able to continue to have a positive impact on society in Ontario.

Every year brings new excitement to the Trillium Foundation, and this year is certainly no exception. As in 1987 we embarked on a Regional Grants Program in Northern Ontario, this year we have announced the initiation of the Regional Program in the Southeastern part of the province. The program's volunteers have been very helpful in deliberating with our applicants and have assisted the Trillium Foundation to reach even deeper into many small communities in the North.

The Foundation is proud of its development and achievements, particularly in light of its very large volunteer component. Its aim from the beginning has been to enable voluntary organizations providing social services within the province to carry out their essential activities. This continues to be possible thanks to the ongoing support of the Honourable Hugh O'Neil, Minister of Tourism and Recreation, and his staff. Their solid encouragement and their respect for the arm's length relationship of the Foundation makes it possible for Trillium to function as a voluntary organization in concert with those it funds.

Over the past six years, Trillium has pledged almost \$98 million to 84 province-wide organizations. These funds have directly or indirectly benefitted over 3,250



John Craig Eaton

local branches and member groups across Ontario. As well organizations in Northern Ontario have been granted or pledged over \$ 2.7 million in grants through our new Regional Grants Program. Trillium funds have furthered the work of roughly 300,000 volunteers, and its grants have benefitted over 1,300,000 clients.

The above figures are certainly important, but the dollars are only part of the Foundation's contribution. Trillium believes that the giving of both money and time is

essential to the health and development of the community in which we live. Clearly, the Foundation has acted as a catalyst for the development and expansion of volunteer activity.

It is my pleasure to acknowledge Trillium's volunteers, who give above and beyond the call of duty. Although the make-up of the Board of Directors is always changing, its members have never wavered from the principles of commitment and the giving of valuable time and thought to the issues at hand. Those whose terms of office are ending this year, in addition to myself, are volunteers like Allan Arlett, Grant Burton, and David Lewis, who have chaired committees from the earliest days of Trillium and struggled through months of planning and designing our process; friends like Pat Cooney and, more recently, Christine McClelland, Jacqueline Neatby and Bill Dimma, who have sat at the review table grappling with grant decisions. Most of us have been with Trillium from the very beginning and will miss what has become very much a part of our lives. I know that from a personal perspective I have been tremendously challenged by the demands of Trillium, impressed by its efficiency and structure, and, most important, educated about some of the very real needs in the community. We welcome the new Board members who will take over where we leave off.

There are also a number of new volunteers in the Northern Region and a completely new group of

volunteers being identified in the Southeastern Region of the province. We welcome you and trust you will enjoy giving your time and expertise for the benefit of people in your own communities, who will be assisted through the development or strengthening of services.

Once again we owe much thanks to Trillium's Executive Director, Sally Farr, and her small and hard-working staff. Sally will continue to be a part of the history

and evolution of Trillium, as she keeps the ship on course in partnership with twenty-five Board Members who frequently have differing points of view. We are all most appreciative of her contribution, and she would be the first to say that she couldn't do it without her cheerful and committed staff.

Finally, for 1989, the Trillium Foundation has a new Chairman, Trevor Eyton. I wish him the best of success in the future. Thanks to all of you for six wonderful years.



John Craig Eaton
Chairman

CHAIRMAN

John Craig Eaton
TORONTO

VICE-CHAIRMAN

J. Trevor Eyton, O.C., Q.C.
CALEDON

EXECUTIVE DIRECTOR

Sally Farr
TORONTO

DIRECTORS

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TORONTO

L. Grant Burton
TORONTO

Patrick E. Cooney
TORONTO

Michael R.L. Davies, C.M.
KINGSTON

William A. Dimma
TORONTO

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THUNDER BAY

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John Lamacraft
TORONTO

David A. Lewis
TORONTO

Christine McClelland
ST. CATHARINES

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Barbara Polhill
DRYDEN

Rudy Putns
ANCASTER

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SUDBURY

Jean Teron
OTTAWA

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S. STE. MARIE

Helen Whiteside
PETERBOROUGH

Gary C. Yee
TORONTO

INVESTING IN OUR CHILDREN

by George Thomson

A review of the work done by many of the organizations that have received grants from the Trillium Foundation readily demonstrates the enormous volunteer and professional commitment to meeting the needs of children and families that exists throughout Ontario. This breadth of effort, particularly on behalf of children with special needs, is both impressive and inspirational. This is a time to celebrate that effort.

However, that celebration must be tempered by the realization that this work is seriously compromised by the simple fact that so many of the children we seek to help are growing up in poverty. Perhaps the most distressing of the Social Assistance Review Committee's findings was that 41% of the beneficiaries of social assistance are children - over 200,000 children who must rely upon "welfare" for their food, clothing, and shelter. When you add to this the children who are growing up in "working poor" families, this means over 300,000 children - one out of every six children - growing up in poverty in Ontario today. This fact made the Committee acutely aware of the increasing dichotomy between Ontario's prosperity and the substantial number of people who are excluded and do not benefit from it.

It was not surprising to learn that there is a link between children growing up poor and developing problems later in life. But the full force of the threat to children's future life chances struck home when we examined the growing research on the impact of poverty on children. Higher infant mortality, more serious health problems, greater likelihood of psychiatric disorders, lower self-esteem, and poorer school performance are among the risks experienced by poor children. We should, therefore, not be surprised that they are over-represented in our child welfare, children's mental health, and juvenile justice systems. Nor should we be surprised when our efforts to reverse the impact of poverty are less successful than we had anticipated.

Transitions, the Committee's report, attempts to demonstrate the clear financial and social benefits that come from investing in poor children and their families. The changes required include the following:

"The Committee's report attempts to demonstrate the clear financial and social benefits that come from investing in poor children and their families."

1. A new children's benefit that would replace existing income programs and would provide, through the tax system, \$3,300 per child per year in 1988 dollars. It would be paid to mid-income levels, thus enabling parents to enter the work force and leave social assistance without losing financially for having done so.

2. A range of supports to parents, including specialized "opportunity planning", guaranteed child care, better support laws, and financial incentives to work, that would

enable them and their children to escape social assistance and poverty.

3. Income supplementation and increases in the minimum wage to help the "working poor", who now receive no help and yet raise over one-third of all poor children.

4. Special measures to help those children most at risk of long-term dependency, such as those who leave school early or who come out of the child welfare system as young adults.

These are only some of the changes required if we are to remedy the complex social problems that make it harder for poor children and their families to thrive. Key to the effort is the work done by organizations such as those funded by Trillium, along with real income security reform and changes in related areas such as housing, employment, and education. The task is a daunting one, but there is real reason for optimism. Lisbeth Schorr has recently addressed this issue in a book entitled "Within Our Reach: Breaking the Cycle of Disadvantage". As her title suggests, we know the problems and we have the answers. Our obligation is to use that knowledge to the advantage of over 300,000 Ontario children and to the collective benefit of us all.

George Thomson was Chairman of the Social Assistance Review Committee for the Ontario government. His background includes 13 years as a Family Court Judge and 3 years as Director of Education for the Law Society of Upper Canada. He has recently been appointed Deputy Minister of Citizenship. He has written extensively in the fields of family and children's law and children's services, and is the keynote speaker at the Trillium Foundation annual meeting.

REPORT OF THE EXECUTIVE DIRECTOR

Every year we think that we've probably identified all of the voluntary Province-wide social service organizations in Ontario that meet our criteria, and every year more have become mature enough to be ruled as eligible to apply to Trillium.

It continues to be most rewarding to work with these newer organizations, many of which have minimal or only part-time staff. The uniqueness of the voluntary sector is often best reflected in smaller

organizations - that is, the very strong commitment of both volunteers and staff to the cause. The willingness to give inordinate amounts of time and energy and, at the staff level, a commitment which supercedes any monetary reward are always inspiring to observe. Those of us who have worked in the sector for a long time and are part of large and well-established agencies sometimes forget the very roots of our organizations and the driving force that motivated them at the outset. The volunteers and staff at Trillium are privileged to be reminded time and again of this essence of the voluntary sector.

You will note in this year's report that we have profiled four areas to which much of our funding has been directed.

At the heart of all we do, of course, are the programs that serve clients. Trillium funds support a vast range of services that provide support to various and diverse client groups. It takes very little imagination to translate these programs to the individuals and their families whose quality of life is so much affected. Hundreds of people who are mentally disabled enjoying participation in the games of the Special Olympics, people who are blind learning to move about the community with a guide dog, a suicidal teenager being able to talk to someone anonymously about her problems: this is what Trillium is all about.

It has been a bit of a paradox that in this age of communication the majority of social issues are misunderstood or misrepresented. Consequently, grants



Sally Farr

which have assisted in increasing public awareness of an organization or in educating the community about certain conditions have been an important component of our grants program. Such funding has made it possible for people requiring a particular service to identify where to find it and has also resulted in increasing donations from people who have become more sensitive to particular social needs.

If one is ever going to have an impact on the quality of social services in Ontario, one must first ensure that the organizations providing those services are structurally and administratively capable of doing so. Trillium grants to support the organizational development and administrative functions of an organization have greatly strengthened many groups by assisting with planning and development at both the provincial and local levels. Of particular note is the tremendous impact that our automation funding has had on improved financial and fund raising management across the province, as well as better maintenance of client records.

Finally, we cannot overlook the extensive funding which has gone into the recruitment and training of volunteers. Be it a man in a small community who regularly takes the time to deliver a hot meal to a homebound senior citizen, a family which opens its home to regular visits by a disabled child, or a chairperson of a Board committee charged with designing and monitoring a program for abused women: our grantees could not begin to implement their Trillium programs without volunteer assistance. Those volunteers who have given selflessly of their time, not only as fund raisers, but also in monitoring and reporting annually on their Trillium grants, should take great pride in the major contribution they have made.

This year our Provincial Grants program was ably directed by Anne Pashley at the staff level, and by Ron Moro as Chair of the Provincial Grants Review Committee. Seven organizations completed their multi-year grants and

REPORT OF THE EXECUTIVE DIRECTOR

will not be eligible to reapply to Trillium for three years. When they do reapply, we will expect their eligible local branches and member groups to be better represented than in their previous applications, and Trillium will strongly encourage provincial applicants to attend our semi-annual application seminars. Video material will also be available soon to assist them in clarifying the process for their branches. As the interpretation of new criteria is always difficult, we urge organizations to call the Foundation for clarification of changes.

In 1988 we found it interesting to review applications from five province-wide organizations which had previously been grantees. It was satisfying to recall their level of development when they first received Trillium grants and to review their growth since that time. With the very large number of organizations affected by Trillium grants, there will obviously be the occasional group that will fail in its resolve, but it is gratifying to note that, almost without exception, activities previously funded by us are continuing to have a very positive impact on the community.

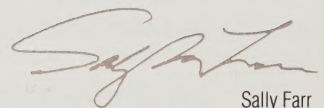
Our Regional Grants Program operated for its second year in Northern Ontario under the capable direction of staff member Ingrid van Rotterdam and the Chair of the Regional Grants Review Committee, John Lamacraft. With extensive support from more than thirty volunteers from twenty-five different towns, both at the Board and community level, this program has clearly established its worth and, as the year closes, we are beginning to develop the volunteer structure which will permit the expansion of

this program into Southeastern Ontario. We hope to receive the first applications from this new region by July 7th, 1989.

The staff and I are saddened that so many of the original and seasoned Board members will be leaving this year. No one can appreciate what contact with these dedicated people has meant to us. We are particularly sorry to lose John Craig Eaton, an original negotiator for the establishment of the Trillium Foundation and its Founding Chairman. The Foundation will continue, and will evolve as organizations must, but it will do so without the wisdom of these wonderful friends. We will all miss your experience and thoughtfulness, and the camaraderie that developed as we worked together.

It falls to our new Chairman, Trevor Eyton, to mold and lead the Foundation into the future and to assist our newer Board members in maintaining the tradition of Trillium while continuing to develop with the times. We look forward to the opportunity of working with such a dedicated professional.

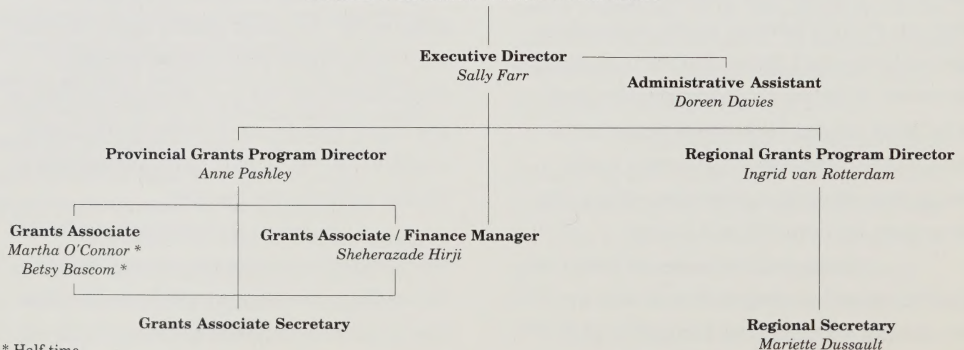
In closing, I would once again like to say a very special thanks to the wonderful staff at Trillium, who work like a finely tuned team, often under severe time restraints and always with humour. Please know how grateful I am for your contribution.



Sally Farr

Secretary and Executive Director

Trillium Foundation Board Of Directors



* Half-time

PROVINCIAL GRANTS

CLIENT SERVICES

Camp Awakening

Camp Awakening was founded in 1982 in the belief that physically disabled youth benefit significantly from a challenging wilderness tripping and recreational camping program which presents an opportunity to discover their potential and self-worth. The rigours of canoeing, portaging, setting up camp, and cooking meals in remote areas of Ontario, as well as the stimulation provided by interaction with non-disabled teenage boys at the base camp, help campers develop the skills necessary for full participation in society.

With Trillium's help, this experience will now be available to girls, with the establishment of a second camp beginning in the Summer of 1989. A grant has been approved to assist in setting up the new girls camp, for furnishings and equipment, and for some operating costs, on a time-limited basis.

Kerry's Place

Autism is a severe disorder which is characterised by serious communication and behaviour problems. Operating in a number of different Ontario communities, Kerry's Place provides residential accommodation, workshops, day treatment, and training programs for children and adults with autism and related disorders. In addition it promotes treatment and education for autistic clients and participates in research involving parents, teachers, and other professionals.

The purpose of Trillium's grant to Kerry's Place is to support specific programs to benefit its clients. The grant enabled Kerry's Place to purchase equipment for a laundromat in Tweed, to be operated by its clients. As well, other funding was provided for furnishings and equipment for a third residential facility in Toronto. Through this funding, Trillium will thus help to ensure that Kerry's Place

*"At the heart of
all we do, of
course, are the
programs that
serve clients."*

can continue to provide its important and beneficial services to autistic clients.

Ontario Association of Non-Profit Homes & Services for Seniors

This organization represents in part charitable homes for the aged, and non-profit community services for elderly people. OANHSS member groups have taken on the responsibility of caring for elderly people and assisting them to retain direction,

pride, and dignity in their lives, and, with Trillium funding, these groups hope to be more effective in the provision of services to their clients.

Trillium funds will primarily be used to support various client programs at the provincial and local levels. New activities will be introduced, transportation of clients will be facilitated through the purchase of new vans, and homes will be able to expand their day care programs to meet the support needs of seniors in the community. To help implement these programs, some new staff members, including volunteer coordinators and social workers, will be hired. At the provincial office, Trillium funding will assist the OANHSS in the development of a model for long-term care.

Ontario Rehabilitation and Work Council

ORWC is active in promoting community-based employment opportunities in the private sector for some 170 independent Ontario agencies whose clients have physical or mental disabilities. A crucial component of the Council's work is the identification of placements for clients within the corporate sector and the provision of equal availability and opportunity of services to all clients, regardless of degree of disability.

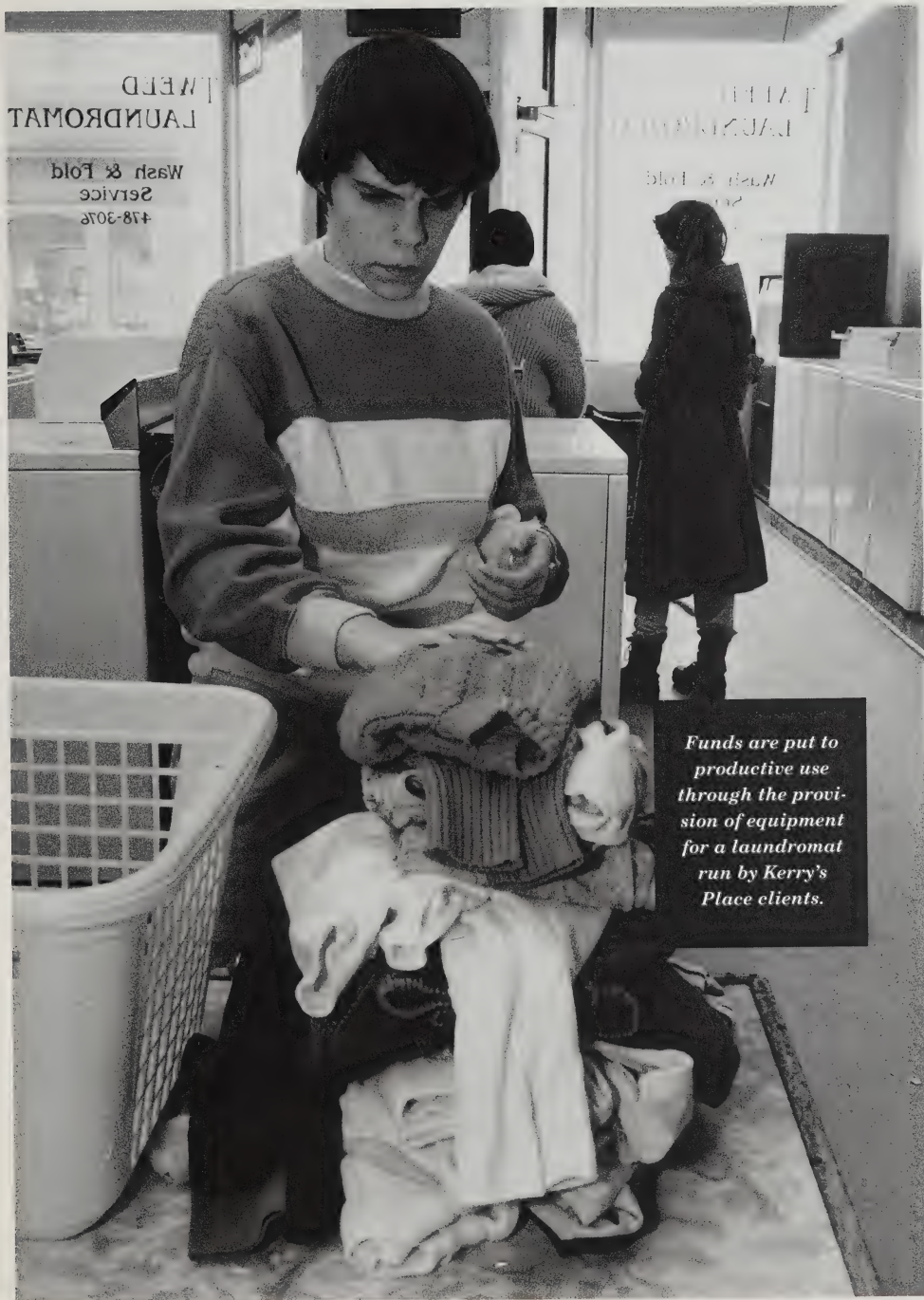
Trillium funding will enable ORWC to hire two regional consultants whose function will be to work with employers to develop job opportunities, to identify employee

needs and concerns, and to identify any barriers to the employment of people who are disabled. This grant will be of direct benefit to clients who require the services of ORWC member agencies.

Outward Bound (Ontario)

Outward Bound is concerned with the development of the individual through courses of a physically and mentally challenging nature conducted in remote wilderness areas. Outward Bound (Ontario) has been offering courses based on this philosophy since 1976, and three years ago it made a commitment to develop strong community and health services programs, with the goal of helping people who lack confidence and the ability to take control of their lives.

As a result of this commitment, Outward Bound first developed a program for Native Canadians, followed by a Youth Challenge Program for "youth at risk" and, most recently, a program for women who are victims of domestic violence. Trillium Foundation funding will support Outward Bound's Domestic Violence Program over a 3-year period, in activities designed to help women affected by domestic violence to deal with their situation by improving their self-confidence and self-esteem.



Funds are put to productive use through the provision of equipment for a laundromat run by Kerry's Place clients.

PROVINCIAL GRANTS
ORGANIZATIONAL DEVELOPMENT

Amyotrophic Lateral Sclerosis Society of Ontario

Amyotrophic Lateral Sclerosis is a neurological disease, and the people affected by it have an average life expectancy of 2-1/2 years. Within this short period of time, those who have the condition, as well as those who provide support, go through a very difficult experience. It has been difficult for the ALS Society of Ontario to establish ongoing support groups and some kind of organizational structure independent of individuals with the disease and their families.

To help the ALS Society become more formally established and to ensure the continuity and availability of its important services, the Trillium Foundation awarded a grant which will enable the Society to set up a central provincial office with permanent staffing, and will assist with ongoing operating costs. As well, funds have been provided to support the ongoing fund raising efforts of the Society's volunteers.

Parkinson Foundation of Canada

One of the more innovative ways in which Trillium assists organizations is through the provision of a chapter development fund to a provincial organization. The fund provides a financial source that developing chapters can draw upon to assist them in meeting their client and organizational needs as they evolve.

A portion of the Parkinson Foundation's grant was for this type of allocation. Administered by a volunteer committee at the organization's national office, the fund will be available to those Ontario chapters which were not sufficiently developed to participate in the Trillium application process. In this way, fledgling chapters are not denied the opportunity to access Trillium funds for specific projects, and much-needed resources are provided at a time when administrative structures and fund raising capabilities may not yet be fully developed. The Parkinson Foundation is enthusiastic about the assistance this fund will provide in

"If one is ever going to have an impact on the quality of social services in Ontario, one must first ensure that the organizations providing those services are structurally and administratively capable of doing so."

helping its growing organization to develop effectively.

Telecare Teleministries of Canada

This organization provides a vital 24-hour telephone crisis, befriending, and referral service and has been doing so in Ontario for more than twenty years, through its 24 chapters across the province. The nature of the service provided makes tremendous demands on the coordination of the service, particularly as many centres are located in remote areas where both volunteer and client bases are small.

The grant from Trillium will enable Telecare to coordinate its

provincial activities and enable some of its branches to recruit more staff, purchase equipment, and expand their programs. The provincial office will provide support to the various branches and facilitate the establishment of new branches. A chapter development fund is also included as part of this grant, to assist branches in strengthening their structures and services.

Turner's Syndrome Society

Turner's Syndrome is a growth disorder affecting one in every 2,500 females born in Canada, and the Turner's Syndrome Society provides support services for people with Turner's Syndrome and their families.

The Turner's Syndrome Society currently has chapters in various parts of Ontario and in differing stages of evolution; funding from Trillium will enable the Society to proceed with its organizational development and better meet the needs of its client group. Funds will be used to support chapters in Ontario and will improve the local groups' abilities to provide essential services to their members. As well, various Trillium-funded projects and programs at the national office will help develop and strengthen the Society's Ontario chapters. Finally, it is hoped that a stronger organization will lead to greater financial independence, as fund raising efforts are diversified and expanded.



*ALS volunteers
set organiza-
tional goals and
objectives at a
Strategic Plan-
ning Session.*

PROVINCIAL GRANTS

PUBLIC AWARENESS

Canadian AIDS Society

AIDS and its complications have been the focus of much public attention over the past few years. The disease's progress has been accompanied by fear and misunderstanding, making it extremely difficult to disseminate accurate facts and information to the public.

The 14 branches of the Ontario AIDS Network, through the Canadian AIDS Society, are receiving Trillium funds to strengthen the provincial organization and the branches in order to promote awareness and understanding of AIDS and HIV through various media in the communities they serve. Specific groups previously not targeted, have been identified for this information, and special efforts will be made to reach women, the deaf community, and the corporate sector. With Trillium's assistance, Ontario members of the Canadian AIDS Society will work to prevent AIDS and AIDS-based discrimination by providing much-needed education and information to the people of Ontario.

Canadian Liver Foundation (Ontario)

Liver disease is the 4th largest killer of Canadians, but the public is surprisingly uninformed about the disease and its causes, and there is a widespread, largely unjustified, stigma attached to this condition. The Canadian Liver Foundation (Ontario) has identified a pressing need to change public attitudes about liver disease, in order to create more understanding and empathy for those who have liver disease and their families. The Trillium Foundation's grant will assist the CLFO in developing this social service focus of the organization.

Trillium funds will be used to strengthen and develop the services provided through local chapters in Ontario, and to assist the CLFO in increasing public awareness and understanding of liver disease. Funds have also been granted for the development and distribution of printed and other materials for clients and the general public.

"It has been a bit of a paradox that in this age of communication the majority of social issues are misunderstood or misrepresented."

Canadian Rehabilitation Council for the Disabled

The CRCDC is an umbrella association of organizations whose mission is to enable Canadians with physical disabilities to achieve maximum independence and to enjoy the highest possible quality of living within the community. Attitudes toward persons who are disabled represent one of the largest obstacles to attaining these goals. The CRCDC believes there is a serious need for changes in attitudes toward disabled consumers, and to

help bring about these changes the Trillium Foundation has granted funds for a pilot project to develop sensitivity training programs for businesses serving people who are disabled.

Sensitivity training is designed to increase an individual's knowledge about the range of disabilities, to impart basic communication skills, and to reduce the discomfort level which is often felt when people who are not disabled encounter people with physical disabilities. The long-range goal of CRCDC's sensitivity training project is the development of a new service to help companies to initiate or improve customer service procedures for disabled consumers.

Learning Disabilities Association of Ontario

In spite of their high incidence (estimated at between 10% and 16% of the population), learning disabilities are little recognized or understood by the general public. The primary mandate of the Learning Disabilities Association of Ontario is to provide information, support, and guidance for people with learning disabilities. As well, the association works to educate and inform the public about this condition which is not visible or life-threatening, but which has serious and far-reaching implications for those whom it affects.

Trillium funds have been granted to support LDAO's public awareness activities, as the association works to improve understanding and acceptance of this condition. With Trillium assistance for education and media campaigns, resource centre development, and volunteer training, LDAO will pursue its campaign to increase public awareness and understanding of learning disabilities.



Increasing the public's awareness of an invisible disability presents a challenge for the Learning Disabilities Association of Ontario.

PROVINCIAL GRANTS

VOLUNTARISM

Allergy and Environmental Health Association of Ontario

AEHAO is a service and self-help organization for people who suffer from environmental hypersensitivity. It offers psychological support, counselling, and information, and assists members in identifying and changing conditions in food, water, and home and work environments that expose clients to hypersensitivities.

Most AEHAO members have hypersensitivities and, due to illness, are at times unavailable to assist with the organization's various functions. It is therefore a high priority for the organization to identify and recruit volunteers so that a wider volunteer base can be established and developed. Its Trillium grant will enable AEHAO to develop this much-needed volunteer base, through the short-term employment of a Volunteer Services Coordinator who will lay the foundation for an ongoing volunteer recruitment and training program. Building on this experience should enable AEHAO at the end of its grant to continue the volunteer recruitment and coordination activities on its own, through the efficient use of its own volunteer resources.

Canadian Cancer Society, Ontario Division

The Canadian Cancer Society, Ontario Division is a community-based organization whose volunteers are vital to its success. Whether it be in direct service to patients, education of the public, raising money, or developing policy, the role of the Society's more than 150,000 volunteers in Ontario is critical.

In today's environment, the availability and expectations of volunteers are changing. Trillium's grant to the Society will assist in ensuring that the crucial volunteer component of the organization can adapt effectively to this changing environment. Using Metropolitan Toronto as a pilot site, a portion of the funds will be used to design a model for the recruitment of volunteers and for appropriate training materials and programs.

*"Our grantees
could not begin
to implement their
Trillium programs
without volunteer
assistance."*

Canadian National Institute for the Blind

The more than 8,000 people who work as volunteers for the CNIB's Ontario Division are a key component of the organization's service to blind and visually impaired clients throughout the province. An organization-wide survey in 1987 identified a critical need for training and other support programs for volunteers, in order to ensure consistency and excellence in service delivery, fund raising, and board representation. Subsequently,

the CNIB's application to Trillium included as its primary focus a comprehensive Volunteer Resource Program.

As approved by Trillium, this program includes funding for volunteer training, support for local branches across Ontario, resource materials for use by staff and volunteers, and computer systems to support these efforts. CNIB staff and volunteers are optimistic that, as a result of Trillium's grant, well-trained volunteers will be better able to increase effectiveness and service to blind and visually impaired clients.

Ontario March of Dimes

Many of the Ontario March of Dimes' present volunteers are overworked. Too often they find client needs inadequately met and projects not completed due to an inadequate number of volunteers. To help alleviate this province-wide problem, Trillium has funded Volunteer Development Officer positions at nine local OMOD offices throughout Ontario and a Provincial Volunteer Coordinator to manage the effort. The Coordinator will develop the necessary tools and procedures to manage and recruit volunteers, while local Officers will determine suitable volunteer tasks, develop job descriptions, and recruit, train, and supervise volunteers in their work.

Trillium is confident that this program, in keeping with its policy of promoting and encouraging voluntarism, will stimulate a greatly enhanced volunteer contribution at the Ontario March of Dimes and will be self-supporting at the end of the grant.



*A CNIB
client does his
shopping with
assistance from
a volunteer.*

P R O V I N C I A L G R A N T S

GRANTS DISPERSED IN 1988-89

Allergy & Environmental Health Association of Ontario		Ontario Association of Children's Mental Health Centres	
\$131,300		\$80,000	
Alzheimer Association of Ontario	\$566,700	Ontario Association of Credit Counselling Services	
Amytrophic Lateral Sclerosis Society of Ontario	\$80,000	\$221,100	
Association of Community Information Centres in Ontario		Ontario Association of Distress Centres	\$31,500
\$66,200		Ontario Association of Non-Profit Homes & Services for	
Boys & Girls Clubs of Ontario	\$424,400	Seniors	\$671,800
Bridge House	\$4,600	Ontario Association of Visiting Homemaker Services	
Camp Awakening	\$71,000	\$59,000	
Canadian AIDS Society	\$717,100	Ontario Association of Volunteer Bureaux/Centres	
Canadian Cancer Society, Ontario Division	\$244,000	\$84,000	
Canadian Centre for Philanthropy	\$26,800	Ontario Council of Agencies Serving Immigrants	
Canadian Foundation for Ileitis & Colitis	\$195,500	\$25,900	
Canadian Guide Dogs for the Blind	\$200,000	Ontario Halfway House Association	\$134,800
Canadian Liver Foundation (Ontario)	\$299,000	Ontario Lung Association	\$244,500
Canadian National Institute for the Blind	\$1,215,800	Ontario March of Dimes	\$1,259,200
Canadian Rehabilitation Council for the Disabled		Ontario Rehabilitation & Work Council	\$165,000
\$189,100		Ontario Social Development Council	\$42,000
Easter Seal Society	\$913,500	Ontario Society for Autistic Citizens	\$40,000
Elizabeth Fry Societies of Ontario	\$149,000	Ontario Special Olympics	\$35,000
Extend-a-Family Canada	\$11,400	Ontario Therapeutic Riding Association	\$7,500
Frontier College/HELP Program	\$165,000	Ontchild Institutions Association	\$618,100
Hemophilia Ontario	\$91,000	Outward Bound (Ontario)	\$63,700
Kerry's Place	\$51,400	Parkinson Foundation of Canada	\$94,300
Kidney Foundation of Canada - Ontario Branch		Persons United for Self Help in Ontario	\$20,000
\$150,000		Private Home Day Care Association of Ontario	\$620,400
Learning Disabilities Association of Ontario	\$251,300	Spina Bifida & Hydrocephalus Association of Ontario	
Low Vision Association of Ontario	\$78,500	\$83,800	
Meals on Wheels Ontario	\$52,600	Telecare Teleministries of Canada	\$75,400
Multiple Sclerosis Society of Canada - Ontario Division		Turner's Syndrome Society	\$33,900
\$353,500		United Ways of Ontario	\$831,900
Older Adult Centres' Association of Ontario	\$344,400	VON (Ontario)	\$469,100
Ontario Association for Community Living	\$41,600	VIEWS - For the Visually Impaired	\$76,500
Ontario Association of Children's Aid Societies	\$590,900	Voice for Hearing Impaired Children	\$90,000

DISTRIBUTION OF TRILLIUM FUNDS

Provincial Grants may represent funds for the provincial organization with the local branches / member groups receiving indirect benefits through the enhancement of provincial support or the deployment of provincial staff, or may represent specific grants for local branches / member groups. Northern Regional Grants fund local organizations directly.

Grants and Pledges approved to March 1989 for the enhancement of province-wide programs

Grants and Pledges approved to March 1989 for the funding of local requests.

Grants and Pledges approved to March 1989 in the Northern Regional Grants Program.



ACTIVITIES FUNDED

ACTIVITY TYPE	\$ Amount (000's) to March 1989	% of Total to March 1989
Information	6551.4	6.5
Counselling	12932.8	12.9
Residential Care	3456.2	3.4
Therapeutic Recreation	1975.0	2.0
Technical Aids	4314.6	4.3
Equipment / Systems	12631.0	12.6
Day Care	620.4	.7
Referral	608.0	.6
Stabilization	12483.7	12.4
Chapter Development	9345.6	9.3
Advocacy	1557.9	1.5
Prevention	3175.2	3.2
Crisis	619.9	.6
Fundraising Development	7219.2	7.2
Needs Assessment	1321.1	1.3
Coordination	8030.8	8.0
Organization Development	11531.6	11.5
Other	1977.9	2.0
Total	100,352.3	100.0

DISTRIBUTION OF TRILLIUM GRANTS AND PLEDGES BY CLIENT GROUP

The chart indicates the amount and percent of total funds allocated by client groups

Client Group	\$ Amount (000's) to March 1989	% of Total to March 1989
Children	25,148.4	25.1
Adults	42,985.0	42.8
Seniors	14,614.8	14.6
Families	17,604.1	17.5
Total	100,352.3	100.0

REGIONAL GRANTS

The Trillium Board of Directors approved and distributed its first grants through the Regional Grants Program in December 1987. In its first full year of operation and 3 grants review periods later, the Regional Program has granted and pledged over 2.7 million dollars to 46 social service organizations in Northern Ontario. Grants have ranged in size from \$3,200 to \$283,000, and the organizations funded collectively serve nearly 60,000 clients.

Through its regional grants, Trillium is maintaining its commitment to encouraging the self-sufficiency and professional development of its applicants through emphasis on various aspects of organizational development. Substantial funds have also gone toward the honing of fund raising skills, the provision of counselling services, and the raising of public awareness.

One of the larger grants this year went to Wesway Inc. of Thunder Bay (\$67,100), which provides respite care and social opportunities for families of people with special needs from birth to old age. The grant includes Board and staff training in fund raising, the delivery of a weekend respite program for clients, and the development of a computerized service tracking system. At another level, but with similar intentions, one of our smaller grants went to Bonfield Family Life Centre in Bonfield (\$2,300) which provides trained volunteer counselling and referral for people coping with problems like substance abuse, bereavement, and domestic violence. Their Trillium grant provided funding for staff training and general office equipment and support.

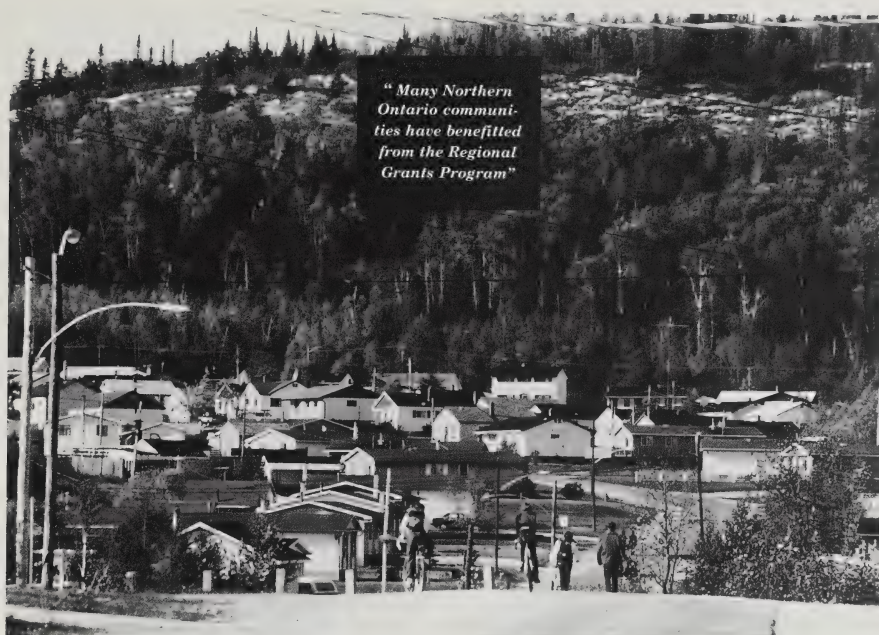
"It was a real pleasure for us to meet with reviewers who had prepared so thoroughly for the meeting. Their keen interest in the details of our program was very evident and we felt that the entire application and review process was most supportive."

The process of using community volunteers to review requests has ensured that regional applicants receive personalized and in-depth consideration. As one of our current grantees noted "It was a real pleasure for us to meet with reviewers who had prepared so thoroughly for the meeting. Their keen interest in the details of our program was very evident and we felt that the entire application and review process was most supportive."

Approximately one-third of the Regional Program's volunteers will rotate each year to allow renewed

energy and a fresh perspective to be brought into the process. To maintain the quality of grantsmanship, new volunteers and those entering their second term of service will be brought together annually for an intensive (re)training program in Trillium policies and procedures, and in organizational and proposal evaluation. Through Trillium, these volunteers — chosen for their contributions to their communities — are expanding on their experience with different types of organizations and their programs; their understanding of the challenges facing the sector; and their knowledge of the needs in their geographic areas. In so doing, past, present, and future Trillium volunteers can be considered valuable resources to the voluntary sector in their communities.

NORTHERN REGIONAL GRANTS PROGRAM



NORTHERN REGIONAL GRANTS PROGRAM VOLUNTEERS

Districts of Nipissing, Parry Sound, and Muskoka

Barbara Kostyk, Chairperson (North Bay)
 Kenneth Bickley (Huntsville)
 Brenda Geiger (Parry Sound)
 Stan Gragg (Bracebridge)
 Vala Monestime-Belter (Mattawa)
 Bert Woodhouse (Parry Sound)

Districts of Sudbury and Manitoulin Island

Sharon Bisset, Chairperson (Sudbury)
 Frank Day (Sudbury)
 Maureen Lacroix (Sudbury)
 Mary Nelder (Mindemoya)
 Gladys Owen (Espanola)
 Alice Shaw (Wahnapitae)

Districts of Cochrane and Timiskaming

Debra Robinson, Chairperson (Timmins)
 Ronald Campbell (Timmins)
 Mel Giles (Elk Lake)
 Jacqueline Guertin (Kapuskaing)
 Gretchen Roedde (Haileybury)
 Joyce Warren (South Porcupine)

District of Algoma

Ruth Walker, Chairperson (Sault Ste. Marie)
 Donna Babbitt (Thessalon)
 Mike Delfre (Elliot Lake)
 Rosemary O'Connor (Sault Ste. Marie)
 Bob Turpin (Sault Ste. Marie)

District of Thunder Bay

John Erickson, Chairperson (Thunder Bay)
 Brian Christie (Thunder Bay)
 Elizabeth Dougall (Thunder Bay)
 Mary Lynne Jackson-Hughes (Nipigon)
 Judi Vinni (Thunder Bay)

Districts of Kenora and Rainy River

Barbara Polhill, Chairperson (Minnitaki)
 Bob Conner (Red Lake)
 Mary Johnson (Fort Frances)
 Dick McIntyre (Sioux Lookout)
 Elizabeth Schmidt (Dryden)

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Bereaved Families of Ontario - Thunder Bay

\$5,600 to increase public awareness; to provide better access to services; and for Board development.

Bereaved Families of Ontario - Timmins/South

Porcupine \$7,800 to hire an outreach worker on a contractual basis to promote awareness of services to related professions; and for professional development.

Bonfield Family Life Centre - Bonfield \$2,300

to assist with the purchase of general office supplies and to provide staff training.

The Canadian Diabetes Association - Sudbury &

District \$18,700 to hire a temporary, part-time coordinator to hold a series of public awareness meetings in outlying areas, and to recruit volunteers and develop support groups.

Canadian Hearing Society - Sudbury/Sault Ste.

Marie/North Bay \$49,300 to acquire general office equipment and demonstration devices; to develop a training package for community resources outside the Sudbury area; and to purchase computer equipment.

Canadian Hearing Society - Thunder Bay

\$40,000 to assist with the purchase and distribution of demonstration devices; to increase public awareness; and for a Board and staff planning process.

Canadian Mental Health Association - Sault Ste.

Marie Branch \$44,800 to help the agency redefine its role in a quickly changing community through the analysis of the mental health needs of the community and the services currently available in the community.

Canadian Mental Health Association - Timmins

Branch \$26,300 to develop an educational package to be made available to community organizations.

Canadian Paraplegic Association - Thunder Bay

Community Chapter \$9,500 to assist with the purchase of office, audio-visual and computer equipment.

Epilepsy Ontario - Sudbury \$5,000 to assist with Board development and training and chapter development.

Family Services Centre - Sault Ste. Marie and

District \$59,800 to develop the Family Life Theatre Program which incorporates live dramas and audience discussions on a variety of social topics; to make the plays and videos of the plays available across the District of Algoma.

Inner City Home - Sudbury \$4,800

to assist with the purchase of office equipment; to do volunteer training and deliver educational programs for clients; and to develop a resource centre.

Liberty Job Search - Sault Ste. Marie \$5,000

to hire a part-time volunteer coordinator and to assist with office expenses.

The Lung Association - Cochrane District \$5,700

to raise public awareness and recruit new volunteers to assist with the expansion of the Countdown-Stop Smoking program; to provide staff training; and to assist with the attendance of children to summer camp.

The Lung Association - Thunder Bay Region

\$21,700 to produce community information materials and to purchase additional CO2 analyzers; to provide Board and staff training; and to assist with the purchase of office equipment.

The Lung Association - Kenora, Rainy River

Districts \$7,400 to assist with Board development and training and the purchase of equipment to conduct public awareness programs.

Muskoka Women's Advocacy Group - Bracebridge

\$46,800 to hire clerical support; to purchase computer hardware and software; to develop public awareness materials and the organization's fundraising capacity; to hire, on a contractual basis, a volunteer coordinator; and for staff professional development.

North Bay and District Association for the Mentally

Retarded - North Bay \$65,400 to assist with the computerization of the organization, and to hire a Recreation Coordinator and expand the recreation services.

Northern Community Development Services - Fort Frances \$45,000 to initiate a program aimed at youth and chemical dependence by providing intake/assessment/counselling and public awareness and education.

Northern Ontario Emergency Shelter Support Systems, Inc. - Sudbury \$5,000 to assist with Board development and training in fund raising as well as equipment purchases.

The Nipigon Red Rock and District Association for the Mentally Retarded - Nipigon \$7,500 to establish a Vocational Woodworking Shop.

Ontario Friends of Schizophrenics - Elliot Lake \$9,100 to assist with Board training and development; and for the purchase of educational resources. (not dispersed)

Pastoral Institute of Northern Ontario - Sudbury \$26,000 to hire a coordinator, on a contractual basis, to assist with the development of PINO's services and fundraising capacity throughout Northeastern Ontario.

Sudbury and District Association for Community Living - Sudbury \$54,100 to conduct research into the recreational needs and opportunities of their clients; to translate into French various communications documents; and to develop a volunteer program.

Sault Ste. Marie Association for the Mentally Retarded - Sault Ste. Marie \$109,300 to assist with the relocation of their printshop; to assist with the

development of a volunteer program and a public relations and fundraising program; and for the purchase of a wheelchair van.

Sudbury Young Women's Christian Association - Sudbury \$28,000 to develop and computerize an improved accounting system.

Thunder Bay and District Canadian Diabetes Association - Thunder Bay \$46,300 to help establish an office with staff support.

Ukrainian Senior Citizens' Club - Sudbury \$7,600 to install infra-red systems for the hard of hearing in the new day-care centre; and to assist with the purchase of materials required to produce talking books for shut-ins and visually impaired people.

Wesway Inc. - Thunder Bay \$67,100 to continue to offer the Weekend Respite Program to families of people with special needs; to develop the expertise and systems; to increase their fund raising capacity; and to develop and implement a computerized service tracking system.

West Parry Sound Seguin Seniors Drop-in Centre - Parry Sound \$5,000 to purchase and install a chair lift; and to assist with the purchase of various types of equipment for the Centre.

Young Women's Christian Association of Kirkland Lake - Kirkland Lake \$6,500 to assist with Board development and training in fund raising.

O T H E R G R A N T S D I S P E R S E D I N 1 9 8 8 - 8 9

Catholic Family Development Centre of Thunder Bay - Thunder Bay \$28,200

Emmaus House for the Handicapped (Sudbury) Inc. - Sudbury \$59,000

La Fraternite - The Fraternity - Sudbury \$39,900

Handicapped Action Group Incorporated - Thunder Bay \$42,300

Information Sudbury - Sudbury \$21,300

Lakehead Social Planning Council - Thunder Bay \$17,600

Marathon Day Care Program - Marathon \$12,900

Sault Search & Rescue Inc. - Sault Ste. Marie \$15,000

Services a la jeunesse de Hearst, Inc. - Hearst \$22,000

Thunder Bay Indian Youth Friendship Society - Thunder Bay \$59,300

Thunder Bay Multicultural Association - Thunder Bay \$35,000

Volunteer Organization in Community Correctional Services - Sudbury \$6,000

BOARD OF DIRECTORS

Officers:

John Craig Eaton, Chairman
J. Trevor Eyton, O.C., Q.C., Vice-Chairman
Laurence Murray, C.A., Treasurer
Sally Farr, Secretary

Committees:

Executive Committee

John Craig Eaton, Chairman
Grant Burton
J. Trevor Eyton, O.C., Q.C.
David A. Lewis
Ron R. I. Moro
Laurence Murray, C.A.
Donald G. Pierce, Q.C.

Finance Committee

David A. Lewis, Chairman
Grant Burton
Patrick Cooney
William A. Dimma
J. Trevor Eyton, O.C., Q.C.
Laurence Murray, C.A.
Roger R. Obonsawin

Provincial Grants Review Committee

Ron R. I. Moro, Chairman
Patrick Cooney
Michael R. L. Davies, C.M.
William A. Dimma
John W. Erickson, Q.C.
Carol J. Johnston, C.M.
Christine McClelland
Laurence Murray, C.A.
Jacqueline Neatby
Roger R. Obonsawin
Lloyd W. Perry, Q.C.
Carolyn J. Sinclair
Jean Teron
Helen Whiteside
Gary C. Yee

Policy Committee

Grant Burton, Chairman
Allan Arlett
John Lamacraft
Ron R. I. Moro
Donald G. Pierce, Q.C.
Barbara Polhill
Rudy Putns
Jean Teron



(left to right) Rudy Putns, Ancaster, Christine McClelland, St. Catharines, Roger Obonsawin, Toronto, Jacqueline Neatby, Ottawa, Lloyd Perry, Toronto (seated), Helen Whiteside, Peterborough (seated)



(left to right) Gary Yee, Toronto, Patrick Cooney, Toronto, Jean Teron, Ottawa, Carol Johnston, London



(left to right) Barbara Polhill, Minnitaki, Ruth Walker, Sault Ste. Marie, John Lamacraft, Toronto, Carolyn Sinclair, Sudbury



(left to right) David Lewis, Toronto, Ron Moro, Windsor, Laurence Murray, Toronto, Sally Farr, Toronto, Grant Burton, Toronto, J. Trevor Eyton, Caledon (seated), John Craig Eaton, Toronto (seated)



(left to right) Allan Arlett, Toronto, William Dimma, Toronto, Michael Davies, Kingston, Donald Pierce, Don Mills (seated)



John Erickson, Thunder Bay

Legal Committee

Donald G. Pierce, Q.C., Chairman
John Erickson, Q.C.

Computer Committee

Laurence Murray, C.A., Chairman
Grant Burton
Rudy Putns

Nominating Committee

John Craig Eaton, Chairman
Allan Arlett
J. Trevor Eyton, O.C., Q.C.
John Lamacraft
Jean Teron

Northern Regional Grants Review Committee

John Lamacraft, Chairman

Board Members:
John Erickson, Q.C.
Ruth J. Walker

Regional Volunteers:
Sharon Bisset
Bob Conner
Mel Giles
Mary Lynne Jackson-Hughes
Barbara Kostyk
Gladys Owen
Debra Robinson
Bob Turpin
Bert Woodhouse

Past Board Members

Sarah Band, Toronto
Peter Beattie, Q.C., Toronto
Glen Davis, Toronto
Jean Noel Desmarais, Sudbury
Peter Eby, Toronto
Alastair Gamble, Ottawa
Angus Grant, Kingston
Jacqueline Guertin, Kapuskasing
Arden Haynes, Toronto
Simpson Hollingsworth, Sault Ste. Marie
Beryl Ivey, London
Inta Kierans, Toronto
Patricia MacKay, C.M., Toronto
Ralph Misener, St. Catharines
Rev. James Muldoon, Thunder Bay
Jean Pigott, Ottawa
George Powers, Picton
Frank Smith, Toronto
Heather Thomson, Toronto
Judith van Boxel, Sudbury
Rose Wolfe, Toronto

F I N A N C I A L S T A T E M E N T S
O N T A R I O T R I L L I U M F O U N D A T I O N

(Incorporated without share capital under the laws of Ontario)

A U D I T O R S ' R E P O R T

*To the Board of Directors of the
Ontario Trillium Foundation:*

We have examined the balance sheet of the Ontario Trillium Foundation as at March 31, 1989 and the statements of operating fund revenue and expenses, capital fund surplus and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these financial statements present fairly the financial position of the Foundation as at March 31, 1989 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Toronto, Canada,
April 19, 1989.

Clarkson Gordon
Chartered Accountants

B A L A N C E S H E E T

MARCH 31, 1989

(with comparative figures at March 31, 1988)

	<u>1989</u>	<u>1988</u>
OPERATING FUND		
Cash	\$ 55,181	\$ 45,039
Accrued interest	484,444	610,372
Fixed assets, net of accumulated depreciation and amortization of \$71,402 (1988 - \$47,986)	36,741	49,269
Accounts payable and accrued liabilities	(10,000)	(37,384)
Due to Capital Fund	<u>\$ 566,366</u>	<u>\$ 667,296</u>
CAPITAL FUND		
Cash	\$ 48,318	\$ 214,238
Short-term investments	25,782,941	21,468,501
Due from Operating Fund	566,366	667,296
Grants pledged and not distributed (note 3)	(25,043,300)	(15,584,700)
Fund surplus	<u>\$ 1,354,325</u>	<u>\$ 6,765,335</u>

On behalf of the Board:

John Craig Eaton,
Chairman



Laurence C.M. Murray,
Treasurer



(See accompanying notes)

O P E R A T I N G F U N D

S T A T E M E N T O F R E V E N U E A N D E X P E N S E S

YEAR ENDED MARCH 31, 1989
(with comparative figures for 1988)

	<u>1989</u>	<u>1988</u>
Revenue:		
Interest	\$ 2,566,400	\$ 1,768,869
Expenses:		
Salaries and benefits	351,847	313,172
Travel and meetings	51,195	46,889
Contract fees and temporary assistance	39,926	36,307
Postage, delivery and office supplies	34,940	32,322
Equipment costs	29,185	25,492
Communications and public relations	24,608	25,456
Office rent	20,400	20,400
Utilities	16,611	17,236
Legal and audit fees	9,928	11,095
Realty taxes	6,211	8,281
Insurance	4,256	2,735
Other	6,403	2,089
	595,510	541,474
Excess of revenue over expenses	1,970,890	1,227,395
Transfer to capital Fund	1,970,890	1,227,395
Balance, end of year	Nil	Nil

C A P I T A L F U N D S T A T E M E N T O F S U R P L U S

YEAR ENDED MARCH 31, 1989
(with comparative figures for 1988)

	<u>1989</u>	<u>1988</u>
Fund surplus (deficit), beginning of year	\$ 6,765,335	\$ (4,275,360)
Funds received from the Ontario Ministry of Tourism and Recreation	17,000,000	17,000,000
Transfer from Operating Fund	1,970,890	1,227,395
	25,736,225	13,952,035
Grants pledged (note 3)	24,381,900	7,186,700
Fund surplus, end of year	\$ 1,354,325	\$ 6,765,335

(See accompanying notes)

STATEMENT OF CHANGES IN FINANCIAL POSITION

YEAR ENDED MARCH 31, 1989
(with comparative figures for 1988)

	<u>1989</u>	<u>1988</u>
Cash provided by (used in) operating activities:		
Excess of revenue over expenses	\$ 1,970,890	\$ 1,227,395
Add (deduct) non-cash items -		
Depreciation and amortization	23,416	21,238
Decrease in accrued interest	125,928	109,217
Other	(27,384)	7,120
	<u>2,092,850</u>	<u>1,364,970</u>
Capital funds received	17,000,000	17,000,000
Grants distributed (note 3)	(14,923,300)	(14,721,700)
	<u>4,169,550</u>	<u>3,643,270</u>
 Cash used in investing activities:		
Short-term investments	(4,314,440)	(3,398,488)
Purchase of fixed assets, net	(10,888)	(37,016)
	<u>(4,325,328)</u>	<u>(3,435,504)</u>
 Net increase (decrease) in cash during the year	(155,778)	207,766
 Cash, beginning of year	<u>259,277</u>	<u>51,511</u>
 Cash, end of year	<u>\$ 103,499</u>	<u>\$ 259,277</u>
 Represented by:		
Operating Fund	\$ 55,181	\$ 45,039
Capital Fund	48,318	214,238
	<u>\$ 103,499</u>	<u>\$ 259,277</u>

(See accompanying notes)

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 1989

1. Purpose

Ontario Trillium Foundation ("Trillium") began operations on August 23, 1982 and was incorporated without share capital under the laws of Ontario under letters patent dated November 17, 1982. The purpose of Trillium is to provide funds in an equitable, efficient and socially acceptable manner to private non-governmental social service agencies which provide services to the public throughout Ontario.

2. Summary of significant accounting policies

The financial statements have been prepared by management in accordance with the following accounting principles that are considered appropriate for organizations of this type:

- (a) Because Trillium receives all of its capital funds from the Ontario Ministry of Tourism and Recreation (the "Ministry") and such funds are to be used in support of the purpose described above, the financial statements have been presented in a manner which segregates the accounts into Operating and Capital Funds.
 - (i) Operating Fund -
The Operating Fund's purpose is to record the assets, liabilities and interest revenue earned on Capital Fund investments and expenses which are determined to pertain to the operations of Trillium.
 - (ii) Capital Fund -
The Capital Fund's purpose is to record the assets, liabilities and funds received from the Ministry, as well as grants awarded, all of which pertain to the direct fulfillment of the purpose of Trillium described in note 1. At the end of each year, the Capital Fund is credited with the excess of revenue over expenses of the Operating Fund for that year.
- (b) Depreciation and amortization of fixed assets -
Fixed assets, including leasehold improvements, are initially recorded at cost. Certain office furniture, carried at a nominal value, has been donated to Trillium. Normal maintenance and repair expenditures are expensed as incurred. Depreciation and amortization is provided on the straight-line basis over five years so that the total cost of the assets will be expensed over their estimated useful lives.

3. Grants

Trillium pledges grants for future distribution and makes payments with respect to these grants for the prescribed duration of each grant.

	1989	1988
Grants pledged:		
Current year	\$ 24,381,900	\$ 7,186,700
Prior years	76,097,900	68,911,200
	<u>100,479,800</u>	<u>76,097,900</u>
Grants distributed:		
Current year	14,923,300	14,721,700
Prior years	60,513,200	45,791,500
	<u>75,436,500</u>	<u>60,513,200</u>
Grants pledged and not distributed	<u>\$ 25,043,300</u>	<u>\$ 15,584,700</u>

Grants pledged and not distributed are payable, subject to the receipt of funds by Trillium and to certain performance conditions placed on the recipients, to various organizations in the fiscal years ending March 31 as follows:

1990	-	\$ 12,086,700
1991	-	5,867,600
1992	-	5,435,100
1993	-	1,031,400
1994	-	622,500
		<u>\$ 25,043,300</u>

ELIGIBILITY CRITERIA

The Trillium Foundation requires that an "Eligibility Form" be completed and approved before a grant application can be processed.

Decisions as to the eligibility of organizations to receive grants shall be made by the Board of Directors of the Trillium Foundation. A periodic review of the organization's eligibility may be undertaken at any time. In addition to the above, all organizations must meet the following eligibility criteria:

- be incorporated as a corporation without share capital (not for profit);
- exist for purposes other than to act as a conduit for Trillium funds;
- ordinarily have a minimum of 10% of activity in direct social service, measured where feasible by budgetary expenditures;
- must have provided service for at least two years;
- ordinarily must have at least 10% of total revenue from non-governmental sources, of which a reasonable proportion should be donations. Subsidized client fees should be excluded, but other types of non-governmental revenue may be included;
- demonstrate a history of and commitment to volunteerism and to private sector fundraising;
- provide services that are available to, and demonstrably used by, the general population requiring those services, without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, or handicap;
- operate under an actively involved voluntary Board of Directors capable of assuming responsibility for satisfactory performance of the organization;
- issue an annual report which includes a summary of operating performance and financial statements, and is available to the general public;
- demonstrate that the organization is capable of carrying out the activity.

Grants will not be available:

- ordinarily to local branches or member groups of provincial organizations independent of their provincial body except on an interim basis in certain regions of Ontario (refer to Organization Type III); those requiring

support at a local level must apply through their appropriate eligible provincial organization, which will be accountable for the funds;

- to private foundations, service or fraternal clubs;
- ordinarily to organizations which are totally government funded and/or directed;
- to fund basic research, medical, art, cultural or recreational activities, or formal education;
- to churches, universities, or hospitals;
- for individual, religious, or political purposes.

Eligible organizations must also fall under one of the following three categories of structure:

Organization Type I - Provincial Organization

Be a province-wide organization which has as one of its *principal** activities the provision of direct social services across the province or be an association of organizations which collectively provide such services (i.e., the organization must ordinarily provide direct services in at least three of the four regions of Ontario - Southwestern, Central, Southeastern, and Northern). In addition, provincial organizations should take into consideration the following:

- If the member groups of a provincial organization are very diverse in nature, only the provincial organization may be approved as eligible to apply for Trillium funds.
- When a local branch or member group is directly connected with several eligible provincial organizations representing its various activities, it can only be eligible to apply to Trillium through one of the provincial organizations and not through several at different times.
- In certain circumstances, organizations may receive only a "Limited Eligibility". Examples of Limited Eligibility include: a) provincial organization only (not the local branches or member groups); and b) for social services only (not for other activities, e.g. medical research). Further information can be obtained from the Trillium office.

Organization Type II - Province-wide Service/Single Location Organization

Be operating in a single location, providing service province-wide, and, in the opinion of Trillium, have no other eligible provincial affiliation. The organization must have as one of its *principal** activities the provision of direct social services

from a single location to clients originating from at least three of the four regions of Ontario. To be eligible, such organizations must meet certain region of origin client percentages, determined by Trillium, for three of the four regions.

Organization Type III - Local Organizations in Northern and Southeastern Ontario

Be operating in a limited geographic area, and must ordinarily have as one of its *principal** activities the provision of direct social services in its local area, not just coordinate such activity.

- Must not have received Trillium funding in the last two years.
- Must not have received Trillium funding through an existing provincial organization or association eligible for Trillium funding. If an organization is a local branch or member group of a provincial organization and has *not* received any Trillium funding to date, please contact Trillium offices for information on the Interim Grants Program.

The Foundation requires that the Trillium application form be used when submitting a grant request. Once an organization has been ruled eligible, a Trillium application form and guidelines will be forwarded to them. It is the desire of the Foundation to be as helpful as possible to applicants. Organizations are encouraged to contact the Trillium office to discuss their grant proposal prior to making a formal application.

METHODS OF APPLYING

Two major types of applications are considered:

Applications from Province-wide Organizations

Provincial Organization Only

Applications may represent the needs of the provincial organization only, with the local branches or member groups not granted funds directly, but receiving indirect benefit through the enhancement of provincial programs or the deployment of provincial staff. This type of application is feasible when branches are not autonomous and are managed by the central (provincial) office with centralized accounting, policies, etc. It might also apply if the eligibility ruling, in Step One of the application process, has determined that the provincial organization can apply on its own behalf and not on behalf of its local branches or member groups.

The provincial organization may apply only on its own behalf if it can demonstrate that it has contacted all of the local branches or member groups regarding the Trillium Foundation application and that they were not interested in participating in the application or felt that their structure was not practical for a consolidated request.

Consolidated Application

Applications may be received which consolidate specific requests from local branches or member groups, often in conjunction with a request from the provincial organization. Any local branch or member group requiring support must apply through its provincial organization which will be accountable for the funds. Provincial organizations presenting a consolidated request must coordinate the local requests so that a consolidated application is submitted to Trillium which reflects the requests of both levels of the organization.

Applications from Local Organizations in Northern and Southeastern Ontario

Local organizations in Northern and Southeastern Ontario may submit applications which project their needs over a maximum of two years. When the grant period has been completed, it is understood that the organization may not re-apply for two years in order to ensure the self-sufficiency of the organization. Generally, the Foundation will prefer to make grants that support time-limited activity, do not have an ongoing component, and that do not substantially increase the operating budget of the recipient organizations.

GRANT REVIEW PROCESS

Grant requests will first be reviewed by the staff and two or three volunteers of the Foundation. This review will include a meeting with the applicant and possibly a site visit. The reviewers' recommendations will then be presented to a Grants Review Committee for consideration before being presented to the Board of Directors. Decisions relating to a request will be made by the Board, based on a careful review of each organization's requirements, community needs, Trillium priorities, and the availability of Trillium Foundation funds.

* A principal mandate of the organization must be to provide services to people who are disadvantaged and/or disabled.

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For information or assistance regarding
a grant application, please contact:

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